

Charles M. Poplstein

THOMPSON COBURN LLP

Charles Poplstein's practice involves representation of private and public sector employers in a broad range of labor and employment issues. Drawing upon over twenty-eight years' experience in labor and employment practice, Mr. Poplstein is able to represent and advise clients on all facets of labor and employment law, including traditional labor, covenants not to compete, trade secret litigation, public and private sector bargaining, executive compensation and contracts, wage and hour investigations and litigation, employee discipline and dismissals, employment discrimination litigation, ERISA and multi-employer withdrawal liability litigation, reductions in force, and affirmative action. He utilizes his experience to identify and resolve problems in a proactive and creative manner and to ensure his clients receive an early and realistic assessment of their risk. His objective is to solve personnel problems without litigation where possible and to manage exposure to litigation of liability in a proactive manner. Mr. Poplstein is a contributing editor to the ABA Labor and Employment Law Section Treatise on Covenants Not To Compete, A State-By-State Survey; the ABA Labor and Employment Law Section Treatise on Employee Duty of Loyalty, A State-By-State Survey, the ABA Labor and Employment Law Treatise on Tortious Interference in the Employment Context: A State-by-State Survey, and the ABA Labor and Employment Law Section Treatise on Trade Secrets, A State-By-State Survey. Mr. Poplstein is a frequent speaker on employment law issues at various programs, including EEOC seminars, ABA Seminars, and the Missouri Municipal Lawyer's Association. Mr. Poplstein was selected for inclusion in both the *Best Lawyers in America*® 2010 and the *Missouri/Kansas Super Lawyers*® List.

Professional Affiliations

- **American Bar Association**
Employment at Will Sub-committee
- **The Missouri Bar**
- **Illinois State Bar Association**
- **The Bar Association of Metropolitan St. Louis**

Civic Involvement

- **United Way of Greater St. Louis**
Board of Directors (2001-Present)
Chairman, Counseling and Support Services
Chairman, Community Investment Division (2002-2005)
Vice Chairman, Community Investment Division (2000-2001)
Member, Community Investment Committee (1995-Present)

Education

- **University of Toledo College of Law**
J.D., *magna cum laude*, *Valedictorian* (1980)
- **Westminster College**
B.A., *cum laude* (1977)



Employment

- **Thompson Coburn LLP**
Partner (1988-Present)
Associate (1980-1987)

Licensure

- Illinois (1981)
- Missouri (1980)

Industries of Concentration

- Financial Services
- Manufacturing
- Public Sector

Primary Practice Areas

- Labor and Employment Law
- Intellectual Property

Representative Clients

- Sigma-Aldrich Corporation
- Celanese Corporation
- Insituform Technologies, Inc.
- American Equity Mortgage, Inc.
- Medical Staffing Network, Inc.
- Perficient, Inc.
- Millers First
- City of St. Charles, Missouri