

Richard E. Jaudes

THOMPSON COBURN LLP

Mr. Jaudes has represented employers for more than 30 years on issues regarding the workplace and labor unions. He is Co-Chair of the Firm's Human Resources Law Department and Chairman of the Labor and Employment Law Section.

Mr. Jaudes handles all aspects of Employment Law regulation and litigation. His primary focus, however, is on the representation of employers regarding union issues, including union elections, collective bargaining, arbitrations, strikes, and unfair labor practices.

Mr. Jaudes is recognized as the premier lawyer in the United States on union avoidance and union deorganization. He has handled union elections and other union avoidance matters in most of the United States.

Mr. Jaudes is included in The Best Lawyers in America; Chambers USA – America's Leading Lawyers for Business; Super Lawyers of Missouri; and Who's Who in American Law.

Professional Affiliations

- **American Bar Association**
Member, Select Committee on Employment Torts
Subcommittee of Employment Rights and Responsibilities of the American Bar Association
- **The Missouri Bar**
Labor Law Committee
- **The Bar Association of Metropolitan St. Louis**
- **Defense Research Institute**
Employment Law Committee
- **National Multiple Sclerosis Society, Gateway Area Chapter**
Member, Executive Committee
Secretary to Board



Employment

- **Thompson Coburn LLP**
Partner (1997 – Present)
- **Peper, Martin, Jensen, Maichel and Hetlage**
Managing Partner (1990-1993)
Partner (1978-1997)
Associate (1973-1978)
- **United States Navy**
Judge Advocate General Corps
Commander USNR

Education

- **Saint Louis University School of Law**
(J.D. *cum laude*, 1968)
- **Saint Louis University**
(B.S., *cum laude*, 1965)

Primary Practice Areas

- Union Avoidance
- Labor and Employment
- Human Resources
- Litigation

Licensure

- Missouri, 1968

Courts

- Eastern District of Missouri
- 3rd Circuit Court of Appeals
- 8th Circuit Court of Appeals
- 10th Circuit Court of Appeals
- United States Supreme Court

Representative Practice Area Clients

- ACF Industries, Inc.
- A.G. Edwards & Sons, Inc.
- Amdocs Inc.
- American Railcar Industries, Inc.
- ICL Performance Products LP
- Baldor Electric Company
- Barry-Wehmiller Company
- Bunge North America
- Bunzl Distribution USA, Inc.
- Chrysler Corporation
- Energizer
- Huttig Building Products
- Insituform Technologies
- Johnson & Johnson, Inc.
- Laclede Gas Company
- MEMC Electronic Materials, Inc.
- Monsanto Company
- O'Hare Foundry Corporation
- Ralston Purina Company/Nestlé
- Rex Realty, Inc.
- RiverStone Group, Inc.
- Saint Louis Symphony Orchestra
- St. Louis Zoo
- Stout Marketing, Inc.
- The Marmon Group LLC
- UniGroup, Inc.
- Union Pacific
- US Bank