

Clifford A. Godiner

THOMPSON COBURN LLP

Human Resources Law

Cliff Godiner, Vice Chair of the Firm's Labor and Employment Law Section, has over twenty years of experience representing employers in labor and employment matters throughout the United States. His practice is divided into three categories. First, he represents carriers in union-management relations under the Railway Labor Act. Mr. Godiner represents several of the nation's largest carriers in collective bargaining, grievance handling, arbitration review actions, and strike injunction cases. Second, he represents employers under the National Labor Relations Act, including the handling of unfair labor practice charges, grievance arbitrations, and related litigation. Finally, Mr. Godiner spends considerable time on employment litigation, such as employment discrimination, wage and hour, wrongful discharge, and non-compete actions tried before judges and juries in both federal and state courts. Mr. Godiner is included in The Best Lawyers in America, Super Lawyers of Missouri, and Chambers USA – Leading Lawyers For Business.

Professional Affiliations

- American Bar Association
- The Missouri Bar
- The Bar Association of Metropolitan St. Louis

Employment

- **Thompson Coburn LLP**
Partner (1997- Present)
- **Peper, Martin, Jensen, Maichel and Hetlage**
Partner (1994-1997)
Associate (1986-1993)
- **Saint Louis University School of Law, Center for Employment Law**
Adjunct Professor (1992-Present)

Education

- **University of Michigan Law School**
J.D., *magna cum laude* (1986)
Order of the Coif
- **Wesleyan University**
B.S., *honors* (1983)
Phi Beta Kappa



Licensure

- Missouri (1986)

Courts

- Missouri Supreme Court
- Eastern District of Missouri
- Northern, Central, and Southern Districts of Illinois
- District of Arizona
- District of Colorado
- Seventh, Eighth, Tenth, and District of Columbia Circuit Courts

Primary Practice Areas

- Railway Labor Act
- National Labor Relations Act
- Employment Litigation

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Cases

- *Tucker v. Monsanto Co.*, 2007 WL 1686557 (E.D. Mo. 2007)
- *BMWED v. Union Pac. R.R.*, 460 F.3d 1277 (10th Cir. 2006)
- *Strong v. America's Center*, 2006 WL 1975996 (8th Cir. 2006)
- *Brotherhood of Ry. Carmen v. Kansas City S. Ry.*, 2005 WL 2600435 (W.D. Mo. 2005)
- *Union Pacific R.R. Co. v. Surface Transportation Bd.*, 358 F.3d 31 (D.C. Cir. 2004)
- *Curby v. Solutia*, 351 F.3d 868 (8th Cir. 2003)
- *Dorsey v. Pinnacle Automation Co.*, 278 F.3d 830 (8th Cir. 2002)
- *Sturgeon v. Monsanto Co.*, 2001 WL 66279 (8th Cir. Jan. 29, 2001)
- *Jones v. Union Pacific Motor Freight*, 1999 WL 34803757 (W.D. Mo 1999)
- *Cowan v. Prudential Ins. Co. of America*, 141 F.3d 751 (7th Cir. 1998)
- *Brotherhood of Locomotive Engs. v. Union Pac. R.R. Co.*, 134 F.3d 1325 (8th Cir. 1998)
- *Skouby v. Prudential Ins. Co. of America*, 130 F.3d 794 (7th Cir. 1997)
- *Hutchins v. A.G. Edwards & Sons, Inc.*, 116 F.3d 1256 (8th Cir. 1997)
- *Bilton v. Monsanto Co.*, 947 F.Supp. 1344 (E.D. Mo. 1996)
- *Lockhart v. A.G. Edwards & Sons, Inc.*, 1994 WL 34870 (D. Kan. 1994)
- *Davenport v. Riverview Gardens School Dist.*, 30 F.3d 940 (8th Cir. 1994)
- *Weber v. American Exp. Co.*, 994 F.2d 513 (8th Cir. 1993)
- *Katzer v. Baldor Elec. Co.*, 969 F.2d 935 (10th Cir. 1992)
- *Storey v. Shearson Lehman Hutton, Inc.*, 949 F.2d 1039 (8th Cir. 1991)
- *Cochran v. AT&T Technologies, Inc.*, 735 F.Supp. 284 (E.D. Mo. 1991)
- *Fritchley v. Missouri Pacific R.R. Co.*, 1989 WL 100178 (S.D. Ill. 1989)

Representative Matters

- **Matter of Delaware & Hudson Ry. Co.**
120 B.R. 772 (D. Del. 1990)

Presentations

- "Current Developments in Litigation Under the Railway Labor Act" National Association of Railroad Referees, Chicago, Illinois
- "Employee Leaves of Absence" Lorman Education Services, St. Louis Missouri
- "Technology Meets Wage and Hour Law" Thompson Coburn LLP Client Seminar, St. Louis, Missouri
- "Use of ADR-Recommendations of Counsel: The Employer's Perspective" Gateway Chapter, Industrial Relations Research Association, St. Louis, Missouri.
- "The Basics of Employment Law" Association of St. Louis Veterinarians, St. Louis, Missouri
- "Drugs in the Work Place" The Missouri Juvenile Justice Association Fall Conference, Lake of the Ozarks, Missouri.
- "The Americans with Disabilities Act and Civil Rights Act of 1991-Impact on Employers" Client Seminar, St. Louis, Missouri