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PROMO
3700 Lindell Blvd., Suite 161
St. Louis, MO 63108

Re: Letter of Support for the Missouri Nondiscrimination Act (ACT)

Dear Missouri Legislature:

Thompson Coburn is committed to creating and fostering a diverse and inclusive workplace. In our efforts to remain competitive, we focus on “valuing each other as people and colleagues.” Diversity is one of our core values and we have invested time and money to create a workplace where everyone can feel respected. This focus has enabled us to attract, hire and retain employees from many life experiences. We believe this diversity strengthens our firm and our community.

We have demonstrated that having policies inclusive of the lesbian, gay, bisexual and transgender (LGBT) community is not only the right thing to do, but is in the best interest of our firm. Diversity and inclusion matter to our clients and we continue to build and grow these relationships nationally.

At Thompson Coburn we have:

- Created policies to include LGBT employees.
- Earned a perfect score on the Human Rights Campaign Corporate Equality Index and Best Places to Work Survey for the last six years.
- Extended same-sex partner benefits to our lesbian, gay, bisexual and transgender employees.
- Formed and supported our LGBT Affinity Group in their leadership, professional development and community efforts.

It has come to our attention that the Missouri Legislature will be considering a pro-business piece of legislation that would extend basic workplace protections to members of the LGBT community. Thompson Coburn supports the addition of sexual orientation and gender identity to the Missouri Human Rights Statute, which already protects against workplace discrimination based on race, sex, and national origin. Not only is this good for business, but it is good for Missouri.

Very truly yours,

Thompson Coburn LLP

A handwritten signature in black ink that reads "Thomas J. Minogue".

By
Thomas J. Minogue
Chairman

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