



## Joyce Pratt

Associate General Counsel & Senior Director of Risk Management

St. Louis  
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### EDUCATION

- Saint Louis University School of Law, J.D. with Health Law Certificate, 2005
- Saint Louis University School of Social Service, B.S.S.W., summa cum laude, 1987

### ADMISSIONS

- Illinois
- Missouri
- Illinois USDC, Southern District
- Missouri USDC, Eastern District
- Missouri USDC, Western District

### AFFILIATIONS

- Bar Association of Metropolitan St. Louis
- American Bar Association

### COMMUNITY

- Volunteer, Legal Advocates for Abused Women
- Volunteer, Legal Services of Eastern Missouri
- Volunteer, Great Circle

As Associate General Counsel and Senior Director of Risk Management for Thompson Coburn, Joyce serves as the point person for risk management and conflicts of interest questions for attorneys across all of the firm's offices.

She works closely with the firm's general counsel to identify and resolve potential or actual conflicts of interest with current and former clients, as well as researching and counseling on legal ethics and professional responsibility issues.

Joyce manages the Risk Management (previously Loss Prevention) team responsible for identifying and resolving conflicts of interest that arise with new business and lateral hires, drafting engagement letters and conflict waivers, coordinating file transfers, reviewing outside counsel guidelines, creating ethical wall, and reviewing marketing materials and attorney publications for compliance with the Rules of Professional Conduct in all jurisdictions in which the firm operates. Joyce also manages the Client Intake team which is responsible for accurately and efficiently opening all new business files and maintaining the firm's conflicts database. Joyce oversees the Library Services team which manages the firm's extensive print and electronic collections of legal resources, and conducts new client research and competitive intelligence and information to support the firm's business development and marketing efforts.

A former Thompson Coburn labor & employment attorney, Joyce advised employers on a wide range of matters and vigorously defended them in state and federal courts across the country. Prior to entering the legal profession, she provided medical social work services in hospital, home health and hospice settings in communities as diverse as south Texas, rural Hawaii and southern Maryland.

### Recognitions

- Included in Missouri & Kansas Super Lawyers Rising Stars list, (by Thomson Reuters) 2014-2015

### Presentations

#### EMPLOYMENT

- Thompson Coburn LLP  
Associate General Counsel and  
Senior Director of Risk  
Management, 2023-Present  
Director of Loss Prevention &  
Compliance, 2021-2023  
Loss Prevention Counsel, 2015-  
2021  
Associate, July 2008-2015
- Rabbitt, Pitzer & Snodgrass, P.C.  
Associate, August 2005-June  
2008
- United States Department of  
Justice - United States Attorney's  
Office, Southern District of Illinois  
Legal Intern, August 2004-  
December 2004
- Missouri Court of Appeals,  
Eastern District Law Clerk Intern,  
Judge Mary K. Hoff, January  
2004-August 2004
- Saint Louis University School of  
Law Faculty Fellow, Professor  
Sydney D. Watson, May 2004-  
August 2004

- "Beat the Heat: Wage and Hour Challenges & Best Practices for Compliance"; Leading Age Missouri's Legal Issues Facing Senior Services Providers Seminar, August 2013

#### Publications

- Inside the Minds: "The Impact of 2009 Supreme Court Employment Law Cases"; provided research and drafting assistance for book chapter "Review of the Supreme Court's 2008-2009 Term Labor and Employment Decisions", authored by Robert H. Bernstein, *pending publication by Aspatore Books*, January 2010