



Joy Harris Hennessy

Partner

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PRACTICES

- Health Care
- Privacy/Data Use and Security

EDUCATION

- Saint Louis University School of Law, J.D., cum laude, 1996
- University of Notre Dame, B.B.A., with honors, 1993

ADMISSIONS

- California
- Missouri

AFFILIATIONS

- American Bar Association
- American Health Lawyers Association, Member, Payers, Plans, and Managed Care Practice Group, Member, Health Information and Technology Practice Group
- Missouri Society of Health Care Attorneys
- St. Louis Area Health Lawyers Association
- State Bar of California
- The Missouri Bar

Joy advises health systems, health plans, group purchasing organizations, physician groups, and other health care entities on a wide range of health care legal issues.

Joy helps health care clients navigate all phases of corporate growth and reorganization, whether through mergers, acquisitions or joint ventures. Detail-oriented and forward-looking, Joy works closely with clients through all steps of the transaction, from term sheet to close, while keeping the client's objectives at the center of every deal.

As the health care industry explores new compensation and reimbursement arrangements, Joy counsels clients on various alternatives to the traditional fee for service model. She helps health care providers establish innovative partnerships with payers and employers, including the development of risk-sharing arrangements.

For all types of health care entities, Joy assists with day-to-day operational matters, including hospital-physician alignment and contracting, licensing, and regulatory issues. She offers counsel on Stark and Antikickback laws, and has significant experience in HIPAA compliance and data privacy.

Additionally, Joy also represents clients in state insurance regulatory matters. She analyzes the need for insurance licenses, assists entities with obtaining such licenses, and facilitates ongoing filings and communications with state insurance regulators.

Having worked as senior counsel for a large multijurisdictional health system, Joy intimately understands the time pressures and budgetary constraints of in-house practitioners. For that reason, she focuses on providing timely, succinct legal advice on the myriad of issues encountered by health care entities each day.

Recognitions

- Listed in The Best Lawyers in America, (by BL Rankings) 2016-2024
- 2021 Women's Justice Award winner (by Missouri Lawyers Media)
- Listed in "Chambers USA" for Healthcare in Missouri, 2022-2023 (by Chambers & Partners)

EMPLOYMENT

- Thompson Coburn LLP Partner, 2008-Present Of Counsel, 2007-2008
- Dignity Health, California Senior Counsel, 2003-2007
- Paul, Hastings, Janofsky & Walker, LLP Associate, 1999-2003
- Gallop, Johnson & Neuman Associate, 1997-1999
- Missouri Court of Appeals, Eastern District Judicial Clerk, 1996-1997

COMMUNITY

- Launch St. Louis, Inc., Director, Secretary, 2010-2013
- Healthcare Businesswomen's Association, Programs Director and Board Member

Presentations

- Panelist, "Accountable Care Organizations: Defining ACOs & Provider Impact"; a Healthcare Businesswomen's Association, St. Louis Chapter Event, February 2011
- "Physician Recruitment Arrangements: A Hospital Perspective"; Los Angeles County Bar Association's 2nd Annual Healthcare Law Compliance Symposium, September 2005
- "Regulation of Access to Special Categories of Health Care Records"; Confidentiality of Medical Records in California Seminar, March 2003

Publications

- "Next steps under CMS open payments"; *Thompson Coburn Health Law Checkup Blog*, April 2014
- "Insurance Holding Company Laws: What providers need to know as they dive into insurance market waters"; *Thompson Coburn Health Law Checkup Blog* June 2015