



## Julie Logan, SHRM-SCP, SPHR

Director of Strategic Workforce Planning & Development

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### EDUCATION

- William Jewell College, B.A., Psychology & Sociology

### EMPLOYMENT

- Thompson Coburn LLP Director of Strategic Workforce Planning and Development, 2021-Present  
Director of Associate Recruiting & Legal Support Services, 2019-2021
- Newmeyer & Dillion LLP Director of Human Resources, 2016-2019
- Husch Blackwell LLP Associate Director of Human Resources, 2007-2016
- Lathrop Gage Director of Human Resources, 1994-2007

### AFFILIATIONS

- Association of Legal Administrators (ALA) - Gateway Chapter, Chair-Diversity Equity Inclusion & Accessibility, 2021-2022, President, 2019-2020, Past President and Advisory Council, 2008-2015, Chair, Diversity & Inclusion Committee, 2015-2016
- Association of Legal Administrators (ALA) International, Membership Development Committee, 2019-2021, Member, Job Description Toolkit Task Force, 2018, At-Large Director/Board of Directors, 2015-2018, Chair-HR Conference for Legal Management Professionals, 2014, Annual Conference Planning Committee, 2013-2014
- SHRM of Greater St. Louis, Vice President, Development/Board of Directors, 2014-2016

Julie focuses on enhancing and optimizing the vital role that members of Thompson Coburn's legal support services team play in delivering exceptional client service. She is dedicated to helping the Firm develop a highly efficient, technically competent and collaborative workforce across all offices.

Julie also oversees the design and implementation of professional development programs for legal support team members to ensure individuals have frequent opportunities to develop the skills and competencies necessary to meet the short- and long-term demands of a national AmLaw 150 law firm.

Before joining Thompson Coburn, Julie served in director-level HR positions at three large national and regional law firms. Throughout her career, Julie has pioneered innovative programs that enhance employee engagement through process improvement, maximize talent acquisition and increase opportunities for professional development. Firm management and administrators have looked to Julie to design and drive forward-thinking initiatives that project employment needs and establish staffing models that align with Firm strategies.

Julie has led frequent trainings on legal process management and legal lean process improvement. She is a recognized leader in the human resources community and served as the 2019-2020 President of the Association of Legal Administrators (ALA) – Gateway Chapter.

### Presentations

- "Legal Administrative Assistant Teaming Models: The Next Level & How to Get There," ALA Annual Conference, 2019
- "NextGen Leaders: How to Recruit, Engage and Retain," ALA Chapter Leadership Institute, 2019
- "Legal Process Management: The Culture of Client Service and Legal Lean Process Improvement," Internal training, 2018
- "Associate Recruiting, Retention & Development," N&D Member

- Society for Human Resource Management

#### COMMUNITY

- Midwest Innocence Project, Volunteer
- Power 2 the Polls
- Let's Start, Volunteer
- Pancreatic Cancer Action Network's PurpleStride, Volunteer

Retreat, 2017

- "Conducting Honest and Effective Evaluations," Internal training, 2015
- "Ferguson, MO: A View from Two HR Practitioners," HRMA-Greater St. Louis Workshop, 2015
- "Effective Performance Management," Internal training, 2014
- "Paralegal Tools for Upward Mobility," St. Louis Paralegal Association, 2013