



Michael Lane

Partner

St. Louis
314 552 6522 direct
314 552 7522 fax
mlane@thompsoncoburn.com

PRACTICES

- Human Resources Law
- Employee Benefits

EDUCATION

- Loyola University Chicago School of Law, J.D., cum laude, 2006
- University of Notre Dame, B.A., magna cum laude, 2003

ADMISSIONS

- Illinois
- Missouri

AFFILIATIONS

- Missouri Bar Association
- American Bar Association, Section of Taxation
- Illinois State Bar Association
- Bar Association of Metropolitan St. Louis
- Employee Benefits Association of St. Louis

EMPLOYMENT

- Thompson Coburn LLP Partner, 2015-Present Associate, 2006-2014 Summer Associate, 2005

COMMUNITY

- Volunteer Lawyers & Accountants for the Arts
- University of Notre Dame Alumni Association

Michael's practice is focused on providing practical, comprehensive solutions that meet the business goals of clients in the employee benefits area of human resources law assisting public, private and tax-exempt organizations.

He has experience with a broad range of qualified retirement plan matters, including issues before the U.S. Department of Labor and the Internal Revenue Service. He has experience drafting and reviewing equity compensation arrangements, employee stock purchase plans and prospectuses and incentive compensation plans. In this capacity, he has consulted with clients on various Section 409A compliance matters. His experience also includes advising employers with respect to employee benefits and executive compensation matters in mergers and acquisitions and other corporate transactions.

Recognitions

- Listed in The Best Lawyers in America® (by BL Rankings), 2023
- Included in "Missouri & Kansas Super Lawyers" Rising Stars list, 2013-2016 (by Thomson Reuters)

Presentations

- Co-presenter, "Financial Risks Common in Employee Benefit Programs," TCLE, January 29, 2020
- "Wellness Programs and HIPAA, the ADA, and the EEOC"; TC Client Seminar, March 2015
- "Benefit Issues for Employees in the Hot Box"; TC Client Seminar, March 2014
- "Domestic Partner Updates: Supreme Court Overturns DOMA"; Sponsored by WEB, July 2013
- "Common Employee Benefits Mistakes and How to Address Them"; TC Client Seminar, March 2013
- "Employee Benefits Issues in Acquisitions, Divestitures, and Other Corporate Transactions"; TC Client Seminar, March 2013

- "The New EPCRS: Time to Come Clean"; Sponsored by BAMSL, February 2013
- "Managing Leaves of Absence"; TC Client Seminar, February 2012
- "IRS Determination Letter Program"; Sponsored by BAMSL, October 2011