



Rebecca Christensen

Partner

St. Louis
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PRACTICES

- Human Resources

EDUCATION

- Washington University in St. Louis School of Law, J.D., 2010
- Duke University, B.A., 2004

ADMISSIONS

- Illinois
- Missouri
- Illinois USDC, Central District
- Illinois USDC, Northern District
- Illinois USDC, Southern District
- Missouri USDC, Eastern District
- Missouri USDC, Western District

Becky Christensen helps employers navigate issues of employment law, serving as a go-to resource on day-to-day workforce issues as well as investigations, training, strategy, and disputes.

Becky advises employers on their workforce policies, leaves of absence, and questions related to the ADA, FMLA, Title VII of the Civil Rights Act, the Missouri Human Rights Act and other state and federal laws. She has successfully defended clients in federal, state, and appellate courts, as well as before administrative agencies including the Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, and the Illinois Department of Human Rights.

Becky has litigated cases involving claims of discrimination, harassment, retaliation, and unfair competition. She also has extensive experience managing forensic investigations and large ESI/document review projects.

In helping employers proactively ensure compliance and avoid disputes, she advises on employee discipline and termination, workplace safety, employee handbooks and agreements including restrictive covenants, and disability accommodation requests.

Before joining Thompson Coburn, Becky was a shareholder at a global law firm focused on labor and employment matters.

Recognitions

- Listed in "Best Lawyers: Ones to Watch" (by BL Rankings), 2021-2025
- Listed in "Kansas and Missouri Super Lawyers" Rising Stars, 2014-2021

Presentations

- Presenter, "A Discussion Regarding the Historical, Social, and Legal Aspects of Parental Leave in the U.S.," The Bar Association of Metropolitan St. Louis, February 2023

Community

- Kappa Alpha Theta, Duke University

