



## Stephanie Fredman

Associate

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### EDUCATION

- Washington University School of Law, J.D.
- Harvard Graduate School of Education, M.Ed.
- Emory University, B.A.

### ADMISSIONS

- Illinois
- Missouri

### EMPLOYMENT

- Thompson Coburn LLP;  
Associate, 2022-Present

With previous experience in higher education and secondary school administration and a master's degree from Harvard Graduate School of Education, Stephanie is keenly aware of the daily and extraordinary issues that institutions and educators are facing.

She has matched this industry knowledge with deep labor & employment experience that she has used to counsel clients in human resources issues and represent them in employment litigation. Practicing at the crossroads of higher education and labor & employment, Stephanie focuses on discrimination and harassment issues, helping institutions maneuver through many complex compliance protocols. She is familiar with crafting practical policies for clients and responding to various human resources and compliance questions all while working to maintain positive interactions.

Stephanie has also served clients in a wide range of other industries where she has represented management in discrimination, harassment, retaliation, FLSA wage and hour claims, and responding to EEOC and state agency charges of discrimination.