

insights

Thompson Coburn achieves Mansfield Rule 4.0 'Certified Plus' status

Thompson Coburn is one of just 118 law firms in the country that have been certified under the Mansfield Rule 4.0, a national initiative to increase the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for roles and opportunities. The certified firms completed a rigorous 12-month collaboration with Diversity Lab with built-in measurement, transparency, and accountability.

Thompson Coburn is especially proud to have achieved Mansfield Certification "Plus" status, indicating that, in addition to meeting or exceeding the baseline requirements, we successfully reached at least 30 percent diverse lawyer representation in a notable number of current leadership roles. For example, at Thompson Coburn, 30% of our practice group leaders are diverse and 40% of our office managing partners and Management Committee members are diverse.

"We are thrilled to celebrate these firms that have worked so tirelessly to implement the Mansfield Rule principles and create inclusive workplaces where every lawyer has the ability to thrive and the opportunity to lead," said **Natalia Marulanda**, Mansfield Rule Director at Diversity Lab.

Thompson Coburn is proud to have a deep commitment to Diversity & Inclusion, creating and fostering a diverse and inclusive workplace culture. We aim to create an environment that recognizes the contributions individuals with different backgrounds and experiences bring to our clients and our Firm.

Early results from Mansfield Rule participation show firms have grown the racial and ethnic diversity of their top leadership, including diversifying their Management Committees by more than 30 times the rate of non-Mansfield firms. Thompson Coburn is pleased to work with an organization committed to creating innovative ideas and solutions that boost diversity and inclusion in law.

A special thank you goes to [Tony Anderson](#) and [Norma Jackson](#) who lead the Firm's Mansfield efforts.

[Read the press release here.](#)

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