



## Amy

Amy E. Oslica Dougherty  
Partner

[adougherty@thompsoncoburn.com](mailto:adougherty@thompsoncoburn.com)

---

St. Louis  
D - (314) 552-6231

---

### MY SERVICES

Labor & Employment

---

### EDUCATION

University of Missouri-Columbia School of Law, J.D.,  
2014

University of Missouri-Columbia, B.A., 2011

---

### ADMISSIONS

Illinois

Missouri

U.S. District Court Eastern District Missouri

I am an employment lawyer counseling in-house lawyers and human resources professionals on matters related to the employee-employer relationship.

#### overview

Amy Oslica Dougherty is an employment lawyer advising in-house legal teams and HR professionals in connection with day-to-day and complex workplace issues. She helps employers navigate the highly regulated employment laws and manage complex employer-employee relationships.

Amy leverages her employment litigation background to help employers find practical solutions to challenging issues that arise across the employment cycle—starting at preemployment issues, such as background checks, all the way through termination, such as group layoffs and WARN compliance. Amy has extensive experience advising companies on matters related to hiring, leave laws, investigations, and discipline, and she regularly assists clients in preparing employment and separation agreements.

Working with her clients to understand their business goals, Amy helps employers navigate the facets of the ever-changing employment law landscape. She regularly assists employers in drafting handbooks, policies, and procedures that are compliant with current laws. Amy keeps up with trending developments in employment laws across the United States, such as paid sick leave, paid family leave, and pay transparency laws. She provides training to employees on topics such as sexual harassment prevention, FMLA/ADA compliance, and effective performance management.

Amy also represents employers in state and federal courts and arbitrations, as well as responding to charges of discrimination filed with the EEOC and other state agencies.

Before entering private practice, Amy spent two years as a law clerk at the Missouri Court of Appeals, Eastern District.

#### affiliations

##### Professional

- Missouri Bar
- Bar Association of Metropolitan St. Louis

## Community

- Alzheimer's Association, Greater Missouri Chapter Volunteer, 2018-Present
- St. Louis Zoo Young Professionals, Member, 2017-Present
- Kappa Delta Sorority, Advisor

## recognitions

- Best Lawyers: Ones to Watch in St. Louis, Missouri by BL Rankings; recognized for Litigation - Labor and Employment, 2021-2025

## in my free time

I like to travel to new places with my husband Jim. Our favorite trip was going on safari in the Serengeti for our honeymoon. I also like to go on long walks with my two beagles, Claude and Remy.