



I am dedicated to helping employers navigate the complexities of labor and employment law, with experience in litigation as well as strategic day-to-day counsel.

overview

Scott Budow represents employers in federal and state courts, defending against a wide array of employment-related claims.

He provides counsel on matters including handbook compliance, internal investigations, hiring practices, and terminations, among other matters that impact employers day to day.

Scott's experience includes guiding clients through claims under major federal statutes like Title VII, ADA, ADEA, FMLA, FLSA, and NLRA, as well as state and local regulations, including the New York Labor Law, the New York State Human Rights Law, and the New York City Human Rights Law. He has negotiated, resolved, and drafted settlement agreements under various jurisdictions and is experienced in drafting dispositive briefs and motions. Beyond litigation, Scott is committed to proactive, creative legal strategies that help employers mitigate risks and foster compliant, productive workplaces. He assists in helping companies avoid litigation where possible and resolving workplace issues efficiently.

Before joining the firm, Scott was a labor and employment attorney at another New York law firm. He also has taught legal writing as an adjunct professor of law at Fordham University School of Law, where he was nominated for Adjunct Professor of the Year.

publications

- "How the Roberts Court Has Changed Labor and Employment Law"
2021 U. Ill. L. Rev. Online 281 (2021)
- "U.S. Supreme Court Rules That Title VII Protects Sexual Orientation and Gender Identity"
Employee Relations Law Journal, Winter 2020, Vol. 46, No. 3
- "To the Victor Goes the Spoils: How the 2020 Presidential Election Could Reshape Labor and Employment Law"
Employee Relations Law Journal, Autumn 2020, Vol. 46 No. 2

Scott

Scott A. Budow
Associate

sbudow@thompsoncoburn.com

New York
D - (212) 478-7288

MY SERVICES

Labor & Employment

EDUCATION

Fordham University School of Law, J.D., 2016

Dean's Merit Scholarship

Fordham Legal Writing Program Teaching Assistant

Mulligan Moot Court Competition Winner

George Washington National Security Moot Court
Competition Finalist

Wechsler Moot Court Competition Editor

Moot Court Board

Fordham Urban Law Journal

Cornell University, B.S., Industrial and Labor Relations,
with honors, 2010

Frederic Conger Wood Fellowship Recipient

International Experience Grant Recipient

ADMISSIONS

New York

- Co-author, "A Message to NYC Employers: Update Your Hiring Practices"
New York Law Journal, Mar. 12, 2020
- "Because of Sex: Whether Title VII Protects Sexual Orientation and Gender Identity,"
Employee Relations Law Journal, Winter 2019, Vol. 45, No. 3