



## Stephanie

Stephanie C. Fredman  
Associate

[sfredman@thompsoncoburn.com](mailto:sfredman@thompsoncoburn.com)

---

St. Louis  
D - (314) 552-6157

---

### MY SERVICES

Higher Education  
Labor & Employment

---

### EDUCATION

Washington University School of Law, J.D.  
Harvard Graduate School of Education, M.Ed.  
Emory University, B.A.

---

### ADMISSIONS

Missouri  
Illinois

I blend my higher education background with labor and employment law to tackle HR issues and litigation with practical, solutions-driven strategies.

#### overview

Stephanie Fredman represents higher education institutions and other employers in labor and employment matters. With a master's degree from Harvard's Graduate School of Education and hands-on experience in educational administration, she understands the challenges schools and educators face. This background, combined with her labor and employment practice, equips her to offer insightful guidance on human resources issues and employment litigation.

At the intersection of higher education and labor and employment law, Stephanie focuses on discrimination and harassment issues while guiding institutions through complex compliance challenges. She leverages her industry knowledge and legal experience to counsel clients on human resources matters and represent them in employment disputes. Stephanie also crafts practical policies and addresses human resources and compliance questions while fostering positive interactions. Additionally, she is experienced in Title IX compliance and other federal and state non-discrimination laws.

Beyond education, Stephanie serves a variety of industries and represents management teams in cases involving discrimination, harassment, retaliation, FLSA wage and hour claims, and responses to EEOC and state agency charges.

#### in my free time

I enjoy spending time with my family, traveling, and taking walks through my neighborhood with my Bernedoodle, Oliver. Recently, my husband and I went on our honeymoon to Chile, where I got to explore Santiago, hike in Patagonia, and sample pisco sours and ceviche. We can't wait to go back!