

privacy policy

Last Updated: November 26, 2024

This Privacy Policy explains how the Firm collects, uses, and discloses information about you collected online and offline through websites (Websites), software applications made available by us for use on or through computers and mobile devices (Apps), social media platforms from which you are accessing this Privacy Policy (Our Social Media), email messages we send to you that link to this Privacy Policy (Emails), SharePoint/Teams/other collaboration sites made available to our clients and third parties (Collaboration Sites), services we provide to corporate and institutional clients (Client Services), and any other offline business interactions you may have with us, such as when you visit our offices or attend our events (Offline Interactions). Collectively, we refer to the Websites, the Apps, Our Social Media, Emails, Collaboration Sites, Client Services, and Offline Interactions as the Services. Please note that in some cases we may provide separate or additional privacy notices. For example, we have a separate privacy policy that applies to the information we collect from our clients when providing certain legal services.

Revisions and Updates to this Privacy Policy: We may change this policy from time to time. If we make changes, we will notify you by revising the date at the top of this Privacy Policy and, in some cases, we may provide you with additional notice (such as by adding a statement to our website home page or by sending an email notification). Any changes will become effective when we post the revised Privacy Policy on the Services. Your use of the Services after any changes means that you accept the revised Privacy Policy. We encourage you to review our Privacy Policy frequently to stay informed about our information practices and the choices available to you.

Collection of Personal Information: In this Privacy Policy, Personal Information means information that identifies you as an individual or relates to an identifiable individual. The types of Personal Information we collect about you depend on your interactions with us and are described in more detail below.

Personal Information Collected through the Services: We and our service providers collect Personal Information through the Services, for example, when you sign up for newsletters, create an account to access or use the Services, request Services, register for or attend an event or webinar, access or use any collaboration tools or participate in any interactive features of the Services, send us an email, respond to a survey, comment on a blog, fill out a form, respond to a survey, apply for a job, call or visit our offices, or otherwise communicate with us.

The types of Personal Information we may collect include your:

- Contact information, such as name, email address, postal address, and phone number; education information, such as educational degrees, languages, professional memberships, qualifications, and certifications;
- Employment information, such as employer, job status, job title, and office location; health and health-related information, such as accessibility requirements, dietary restrictions, and, where necessary and appropriate to protect the health and safety of our personnel and others, information related to symptoms of, or risk of exposure to, certain illnesses;
- Any other information you choose to provide.

Cookie Policy

This Cookie Policy (Policy) describes the different types of cookies and similar technologies that are used on <https://www.thompsoncoburn.com> of Thompson Coburn LLP. We may change this Policy at any time. Please look at the date at the top of this page to see when this Policy was last revised. Any changes in this Policy will become effective when we make the revised Policy available on or through the Site.

Your consent applies to the following domains: [thompsoncoburn.com](https://www.thompsoncoburn.com)

Your current state: No consent given. [Manage your consent.](#)

What Are Cookies?

Cookies are small text files that are used to store small pieces of information. They are stored on your device when the website is loaded on your browser. These cookies help us make the website function properly, make it more secure, provide better user experience, and understand how the website performs and to analyze what works and where it needs improvement.

How do we use Cookies?

As most of the online services, our website uses first-party and third-party cookies for several purposes. First-party cookies are mostly necessary for the website to function the right way, and they do not collect any of your personally identifiable data. The third-party cookies used on our website are mainly for understanding how the website performs, how you interact with our website, keeping our services secure, providing advertisements that are relevant to you, and all in all providing you with a better and improved user experience and help speed up your future interactions with our website.

Your Choices

You have the option to opt into the use of cookies on our website. When you first visit our site, you will see a cookie consent banner. You can choose to accept all cookies, reject non-essential cookies, or customize your cookie preferences.

Types of Cookies We Use

The cookies that are categorized as “Necessary” are stored on your browser as they are essential for enabling the basic functionalities of the site. We also use third-party cookies that help us analyze how you use this website, store your preferences, and provide the content and advertisements that are relevant to you. These cookies will only be stored in your browser with your prior consent. You can choose to enable or disable some or all of these cookies but disabling some of them may affect your browsing experience.

The below list details the cookies used in our website.

Cookie	Description
cookielawinfo-checkbox-analytics	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category “Analytics”.
cookielawinfo-checkbox-functional	The cookie is set by GDPR cookie consent to record the user consent for the cookies in the category “Functional”.
cookielawinfo-checkbox-necessary	This cookie is set by GDPR Cookie Consent plugin. The cookies are used to store the user consent for the cookies in the category “Necessary”.
cookielawinfo-checkbox-others	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category “Other”.
cookielawinfo-checkbox-performance	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category “Performance”.
viewed_cookie_policy	The cookie is set by the GDPR Cookie Consent plugin and is used to store whether or not user has consented to the use of cookies. It does not store any personal data.

Managing Cookies

Should you decide to change your preferences later through your browsing session, you can click on the “Manage consent” tab on your screen. This will display the consent notice again enabling you to change your preferences or withdraw your consent entirely. In addition to this, different browsers provide different methods to block and delete cookies used by websites. You can change the settings of your browser to block/delete the cookies. To find out more about how to manage and delete cookies, visit [wikipedia.org](https://www.wikipedia.org), www.allaboutcookies.org.

Changes to This Cookie Policy

We may update this Cookie Policy from time to time to reflect changes in our practices or for other operational, legal, or regulatory reasons. We encourage you to review this policy periodically to stay informed about how we use cookies.

Personal Information We Collect From Other Sources

We may also collect Personal Information from other sources including publicly available databases; social media platforms, such as LinkedIn; marketing partners and sponsors of joint events that share information with us; entities to which we provide Client Services, which may include your employer; and partner Client Services organizations,

such as legal aid, pro bono, and nonprofit groups. We may combine information from other sources with information we collect through the Services. For example, we may use information from LinkedIn to update information about you in our contact database.

Personal Information We Derive

We may derive information or draw inferences about you based on the other types of Personal Information we collect. For example, we may infer that you are interested in employment or participating in an event based on your browsing behavior on our Services.

We need to collect Personal Information to provide the requested Services to you. If you do not provide the information requested, we may not be able to provide the Services. If you disclose any Personal Information relating to other people to us or to our service providers in connection with the Services, you represent that you have the authority to do so and to permit us to use the information in accordance with this Privacy Policy.

Use of Personal Information

We and our service providers use Personal Information for legitimate business purposes, including to:

- Operate and improve the Services, including for data analysis to improve the efficiency of the Services
- Respond to your inquiries and fulfill your requests
- Provide the information or services you request and send you related information, including confirmations and receipts
- Send you newsletters, publications, legal updates, and information about our seminars or events
- Communicate with you about our services and other news about our firm
- Assess job applicants and make hiring decisions
- Monitor and analyze usage, trends, and activities related to the Services
- Manage your online account(s) and send you technical notices, updates, security alerts, and support and administrative messages
- Conduct audits to verify that our internal processes function as intended and comply with legal, regulatory, or contractual requirements
- Monitor for fraud and security, for example, to detect and prevent cyberattacks or prevent identity theft
- Meet our legal and regulatory obligations
- Protect the health, safety, and vital interests of our personnel and others
- Validate authorized client signatories when concluding agreements and transactions
- Contact individuals (including employees of institutional clients) in connection with providing Client Services
- Respond to and fulfill client requests, administer their files, provide legal services, and manage our relationship
- Notify you about any changes to the Services

We may process and store your Personal Information in the United States and other countries, which may have less-protective data protection laws than your country of residence. Please note that this processing, including storage, may involve cross-border transfers of your Personal Information as described in the Cross-Border Data Transfers section below.

Disclosure of Personal Information

We may share your Personal Information as follows or as otherwise described in this Privacy Policy:

- With vendors, consultants, professional advisors, and other service providers working on our behalf to facilitate services they provide to us, such as providers of website hosting, consulting and monitoring related to the Services, data analysis, information technology and related infrastructure provision, customer service, email delivery, auditing, and other services related to meeting our clients' legal needs. As our service providers are located around the world, please note that these disclosures may involve cross-border transfers of your Personal Information as described in the Cross-Border Data Transfers section below
- To comply with applicable laws and regulations, which can include laws outside your country of residence

- To cooperate with public and government authorities, which can include those outside your country of residence, by responding to a request or providing information
- To cooperate with law enforcement, including by responding to law enforcement requests and orders or providing information
- For other legal reasons, such as to enforce our terms and conditions and to protect our rights, privacy, safety, or property or that of our affiliates, you, or others
- With the applicable state bar association, we may share your name and bar number in connection with an application for CLE credit
- To third parties in the event of a reorganization, merger, sale, joint venture, assignment, transfer, or other disposition of all or any portion of our business, assets, or stock (including in connection with any bankruptcy or similar proceedings)
- For users of our collaboration site, your name, contact information, and any content or materials you submit or post to that site may be shared with other users of the collaboration site
- With your consent or at your direction, including if we notify you that your personal information will be shared in a particular manner and you provide such personal information. We may also share your personal information with third parties when you intentionally direct us to do so or when you use our Services to intentionally interact with third parties. We may also share aggregated or de-identified information, which cannot reasonably be used to identify you.

Advertising and Analytics Services Provided by Others

We work with analytics providers to better understand your use of our Services. These providers use cookies, web beacons, and other tracking technologies to collect information about your use of the Services and other websites and applications. We use this information to monitor and analyze your browsing behavior, determine the popularity of certain content on our Services, and improve your experience while using our Services.]

Data Security

Although we employ reasonable security measures, the transmission of information over the Internet is not completely secure or private, and no data transmission or storage system can be guaranteed to be completely secure. If you have reason to believe that your interaction with us is no longer secure, please notify us in accordance with the Contacting Us section below.

Cross-Border Data Transfers

Your Personal Information may be stored and processed in any country where we have facilities, provide legal services, or engage service providers. By using the Services, you understand that your information will be transferred to countries outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country. In certain circumstances, courts, law enforcement agencies, regulatory agencies, or security authorities in those other countries may be entitled to access your Personal Information.

Use of Services by Minors

The Services are not intended for individuals younger than 18 years old, and we do not target our Services to or knowingly collect information from individuals under 18 years old.

Links to Other Websites and Third-Party Content

We may provide links to or embed videos hosted by third-party websites, services, and applications, such as YouTube, that are not operated or controlled by us. This Privacy Policy does not apply to third-party services, and we cannot take responsibility for the content, privacy policies, or practices of third-party services. We encourage you to review the privacy policies of any third-party service before providing any information to or through them. The Services may include an activity feed, social media button, or widget, such as the Facebook “Like” button, or similar. Your interactions with these features are governed by the privacy policy of the third-party service that provides the feature. We are not responsible for the collection, use, disclosure, or security practices or policies of other organizations, such as Facebook, Apple, Google, Microsoft, or any other app developer, app provider, social media platform, operating system provider, wireless service provider, or device manufacturer including regarding any Personal Information you disclose to other organizations through or in connection with the Apps or Our Social Media.

Your Choices

You have certain choices about how we treat your Personal Information, as described below.

If you no longer wish to receive marketing-related emails from us going forward, you may opt out by following the unsubscribe instructions in any such emails or by contacting us at info@thompsoncoburn.com. We will try to



comply with your request as soon as reasonably practicable. If you opt out of receiving marketing communications from us, we may still send you nonmarketing communications, such as those about your account or our ongoing business relations.

If you would like to request to review, correct, update, suppress, delete, or object to or restrict processing of Personal Information that you have previously provided to us, or if you would like to request an electronic copy of your Personal Information for purposes of transmitting it to another company, please contact us in accordance with the Contacting Us section below. We will respond to your request consistent with applicable law. If you are a California resident, please refer to the Additional Information regarding California section at the end of this Policy for more information about the requests you may make under the California Consumer Privacy Act of 2018 (CCPA).

In your request, please make clear what Personal Information you would like to have changed, whether you would like to have your Personal Information suppressed from our database, or otherwise let us know what limitations you would like to put on our use of your Personal Information. For your protection, we may need to verify your identity implementing your request. We will try to comply with your request as soon as reasonably practicable.

Contacting Us

Thompson Coburn LLP is the entity responsible for collection, use, and disclosure of your Personal Information under this Privacy Policy. If you have any questions about this Privacy Policy, please contact us.

You can reach us at info@thompsoncoburn.com or at:

Thompson Coburn LLP

Attn: Risk Management

One US Bank Plaza

St. Louis, MO 63101

Because email communications are not always secure, please do not include credit card or other sensitive information in your emails to us.

Additional Information

California Do Not Track & Behavioral Advertising

This Site does not currently respond to “Do Not Track” signals and does not authorize the collection of personally identifiable information by third parties or sharing of personally identifiable information with third parties except as provided in this Policy.

California Privacy Rights

This section describes additional rights provided to California residents under the California Consumer Privacy Act, as amended from time to time, including by the California Privacy Rights Act and its implementing regulations (the “CCPA”). For the purposes of this section, “Personal Information” has the meaning given to “personal information” under the CCPA. If you are a California resident, then you also have the following rights regarding your Personal Information:

Right to Know

You have the right to know and see what Personal Information we have collected about you including:

- a. The categories of Personal Information we have collected about you. More details are provided above in “Personal Information Collected through the Services”.
- b. The categories of sources from which the Personal Information is collected.
- c. The business or commercial purpose for collecting your Personal Information.
- d. The categories of third parties with whom we have shared your Personal Information; and
- e. The specific pieces of Personal Information we have collected about you.

Right to Delete

You have the right to request that we delete the Personal Information we have collected from you. There are a number of exceptions, however, that include, but are not limited to when the information is necessary for us or a third party to do any of the following:

- a. Provide you with services.
- b. Perform a contract between us and you.
- c. Protect your security and prosecute those responsible for breaching it.
- d. Protect the free speech rights of you or other users.
- e. Comply with the California Electronic Communications Privacy Act
- f. Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws.
- g. Comply with a legal obligation; or
- h. Make other internal and lawful uses of the information that are compatible with the context in which you provided it.

Right to Correct

You have the right to request that we correct the Personal Information we have collected from you. There are a number of exceptions that may apply, which include:

- a. If we cannot verify your identity to complete your request.
- b. The request is manifestly unfounded or excessive; or
- c. The information you are requesting to correct is publicly available information or other types of information exempt from the CCPA.

Right to Non-Discrimination/Retaliation

You have the right to be free from discrimination by us as a result of exercising your privacy rights under the CCPA, including by denying service or suggesting that you will receive different rates for services, level or quality of service. This also includes the right of an employee, job applicant, or independent contractor to not face retaliation for exercising their CCPA rights.

Sale of Your Personal Information

We do not sell your Personal Information for money or other valuable consideration.

More information about your rights as a California consumer may be found on California's Department of Justice website.

For more information about how to exercise your rights as a California Resident, please reference the "Contacting Us" section above.

Texas Privacy Rights

If you are a Texas resident, then you also have the following rights regarding your Personal Information:

Right to Know

You have the right to know whether we are processing your Personal Information and request how we collect and use your Personal Information.

Right to Access

You have the right to request a copy of your Personal Information that we process.

Right to Appeal

You have the right to appeal if we deny your validly submitted request.

Right to Correct

You have the right to require the correction of any mistake in your Personal Information, whether incomplete or inaccurate, that we hold about you.

Right to Delete



You have the right to request the deletion of your Personal Information in certain situations, such as when you withdraw your consent or if we no longer need your Personal Information.

Right to Non-Discrimination

You are entitled to all of the other rights described above free from discrimination.

More information about your rights as a consumer may be found on Texas Department of Justice Website. For more information about how to exercise your rights as a Texas Resident, please reference the "Contacting Us" section above.